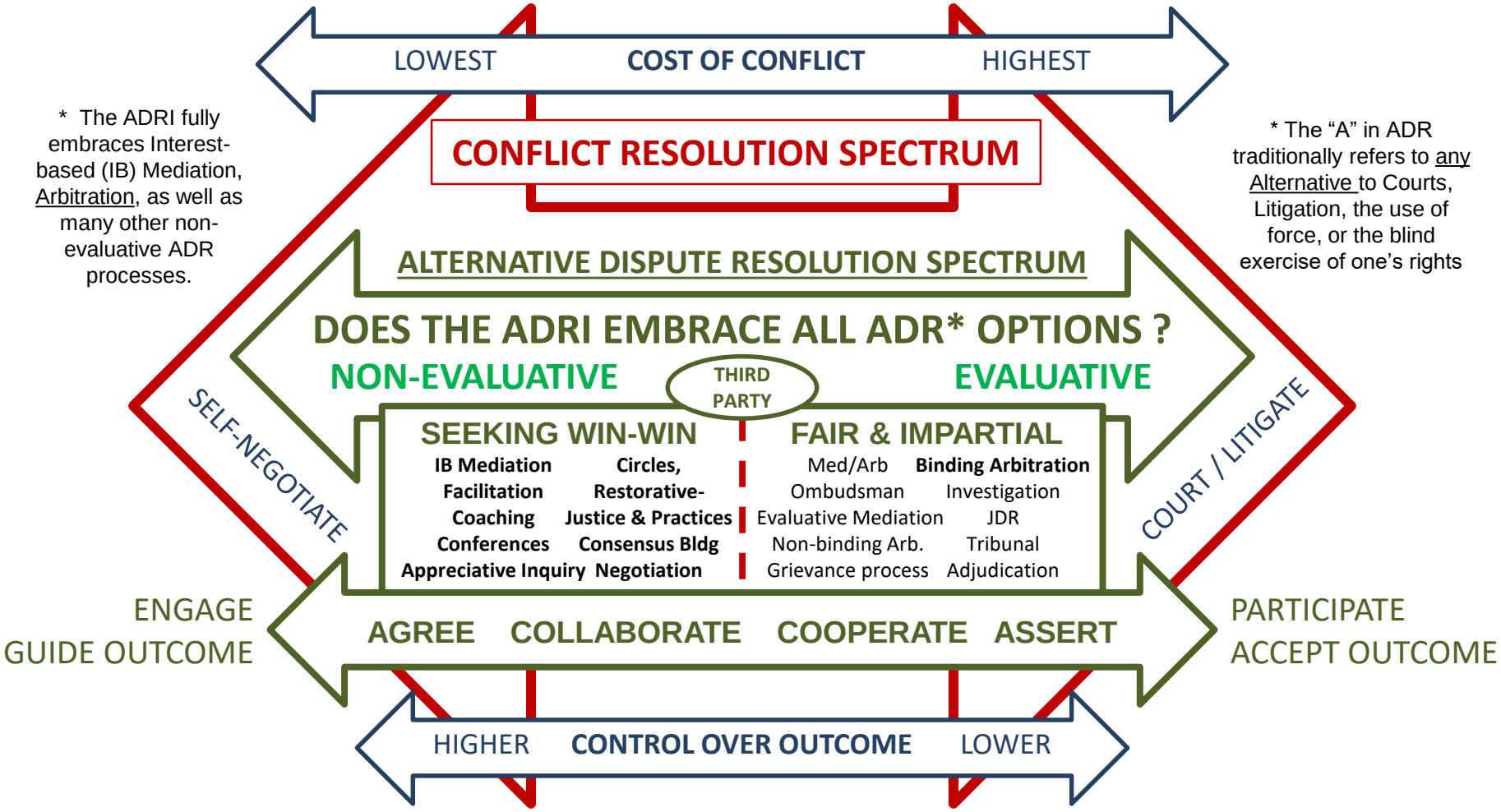Exploring the Question of Evaluative vs Non-Evaluative Alternative Dispute Resolution (ADR) Processes