ADR President's Roundtable - September 6, 2016
2:00pm – 3:00 pm (Eastern Time)

Scott Siemens, Chair, opened PRT at 2:00pm (EDT).

1. Welcome and review of May 18 meeting notes

Purpose of PRT: Build relationships, exchange ideas, no motions, intended to be a loose form.

2. ADRIC Update

a) iMIS status / Roster Development (Janet)

Janet: IMIS will be ready to launch at the end of this month. There will be a demonstration at the conference. A roster development program being worked on by ADRIC Roster Development Cttee to strengthen and expand Affiliate opportunities.

b) Affiliates' workshop on Indigenous engagement (Scott)

Each affiliate is asked to have a representative at the workshop. IMAQ will have a committee involved in First Nations, working on finding a person leading this group.

c) Designation Best Practices

i) October workshop plans (Janet)

Janet: A workshop is scheduled for Friday afternoon at the Conference, led by Gary Furloung, presentation with the goal of having all assessment committees across the country on the same level. This workshop will also be available by webinar.

ii) IMAQ Mediator Competency project and Education Committee (Pierre)

Label of criteria to have a common designation. Working on chart of competency, areas to improve training and ongoing training for members with designations. Focus groups met in August. Work is focussed on Mediation. Overall chart to cover competencies. Initiatives with Ministry of Justice. This will be shared with affiliates. (see email Pierre dated Sept. 1, 2016 attached).

iii) ADRIA Mediator white paper (Dolores/Barrie/Stan)

Stan: White Paper: Meeting with Minister of Justice, various responses were received. Strength of the White Paper, White Paper was read by various people in various levels. People that had exposure, or have staff exposed, they know what ADRIA offers. Education still requires updates. Certain sectors really do not

appreciate us re education etc. Broader question is what have done to promote designations in AB. Every opportunity we get we promote. Every fall board meeting we talk about our strategies; number 5 is to promote designations internally and externally. Every board meeting we keep track of the various discussions that took place. People from different government departments come to join our courses.

Pierre: Mediation can be effective in various departments of the Government.

Scott: do we need more designations?

Pierre: If we want to be different from the Bar, the notary, we need to show in the public we have strong qualifications.

Stan: we adopt the multi disciplinary, sticking with Med and Arb is enough for now. Let's build that up before starting something new. We have to be careful to not step on toes.

Wendy: where do our mediators/arbitrators come from, what background? We need to work ethical and within our rules.

Kathryn: Certified Family Mediator and Certified Family Arbitrator were added in Ontario. Numbers are certainly less than CMed and QMed.

Stan: How strong is family mediation in Ontario to make these new designations work? In AB family mediation is quite strong.

3. Strengthening Affiliates

a) Ontario Internship Project (Kathryn, for Jennifer)

Kathryn: This was a long time in discussion. The numbers are not huge, only 3 graduates, and we have obtained some new members. Some challenges, but still positive outcome.

Scott: Offering internships, supervisors. Supervisors can be non-members. Some became members. If there are more questions, reach out to Kathryn or Jennifer.

b) Policy Sharing (Elton)

Elton: IMIS is a fantastic opportunity for BC. Preparing for membership growth. Offering membership or courses with payment options. Different barriers.

Wendy: Atlantic is thinking about it. Thinks it is a concept that is workable.
Suzette: Bulk registrations for universities, trying out this year.

Stan: Anniversary style renewals. Thank you for sharing what other affiliates are doing.

Wendy: One organization in the Atlantic we work with is HRANB, Human Resources New Brunswick. Nova Scotia, NFLD., PEI., have the same provincial HR associations. Great source of marketing.

4. Strengthening Leadership & Governance

a) Atlantic's transition – successes & challenges (Wendy)

Wendy: Transition from Andy to Wendy. It is essential for the Past-President to be involved. Transition can be so much quicker. It is still a learning curve. Past-President can provide updates of all projects. Mix the incoming new, with the outgoing older crew.

Stan: Always a continuity because a third of the directors will be replaced yearly. How far in advance do you know who will be the new President? Category President-Elect could be important.

Scott: Saskatchewan is very small.

Pierre: IMAQ Vice-President becomes automatically the President.

Wendy: You volunteer for a Leadership role.

5. Next meeting – October 14th, 5:30pm – 9:00pm President's Dinner

Adjourned at 3:12 pm. (EDT)